



COMPLIANCE

CONTACT INFORMATION STEPHANIE NICOLE

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UEI: QJ6QL862Q8X6

CAGE CODE: 8DH34

NAICS CODES

- **541380**
Testing Laboratories
- **561330**
Professional Employer Orgs
- **561611**
Background Check Services
- **621511**
Medical Laboratories
- **921190**
Other Government Support
- **926120**
Regulation and Administration of
Transportation Programs

DIFFERENTIATORS

- DOT & Drug Testing → 49 CFR Part 40 compliance, zero missed randoms, mobile on-site
- Pre-Employment & Screening → 24–48 hr turnaround, FBI/Live Scan same-day processing
- Provider credentialing & license verification → audit-ready documentation.

CERTIFICATIONS



EXECUTIVE SUMMARY

SNS Solutions is a subsidiary of SNS Consulting that is in the business of protecting employers from liability. By keeping safety-sensitive workforces verified, tested, and audit-ready so our clients never face a failed inspection, a negligent hiring claim, or a compliance violations that could shut them down.

We are compliance service firm that is a certified Service-Disable Veteran Owned Small Business.

CORE COMPETENCIES

COMPLIANCE TESTING (DRUG & ALCOHOL)

- DOT and non-DOT testing for — pre-employment, random, post-accident, reasonable suspicion, return-to-duty, follow-up
- Urine, hair, oral fluid, breath alcohol (EBT), and rapid POCT
- Mobile and on-site collections across the Gulf Coast region
- 24/7 post-accident response with documented chain of custody

PRE-EMPLOYMENT SERVICES

- Background screening and MVR monitoring for safety-sensitive positions
- FBI/State fingerprinting via ink cards for federal licensing (Live scan coming soon)
- I-9 verification and right-to-work documentation

CREDENTIALING SERVICES

- Provider credentialing and primary-source license verification
- Regulatory compliance verification and reporting
- Audit-ready documentation provided

ONGOING EMPLOYMENT SERVICES

- Random drug & alcohol testing program management
- Annual DOT compliance audits and policy reviews
- Continuous background re-screening and MVR monitoring for safety-sensitive positions

C/TPA ADMINISTRATION

- FMCSA Clearinghouse queries, reporting, and full-query subscriptions
- DOT supervisor reasonable-suspicion training, drug-free workplace program development
- Annual MIS reports for all DOT modal administrations

PAST PERFORMANCES

AYA HEALTHCARE

Compliance Client : Erica S.

Email: *Given upon request* | **Duration:** May 2023 - July 2024
Thorough screening of all Candidates including I-9, E-Verify attestation, background checks, credentialing their primary source verification state licensure, and relevant certifications.